FOR MYSORE STATE.

Contt. II-15—78,406—3-11-53.

(195) Department.

SERIES.

G.O. No. 2383

2383

Dated 22st June

Passed.
Sup.
86
24-6-55

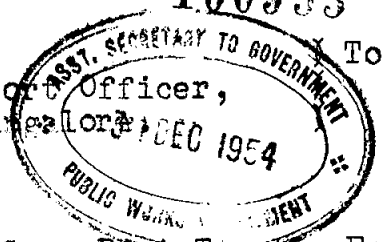
[Despatch Abstract.]

st lishment - ...lore ...t - ...ription
...sti... sta... - ...rictions - ...ers.

No. 2176/54-5

100953

Port office, Mangalore I.
P.B.No.146.
28th December 1954.



From

The Port Officer,
Mangalore.

To

The Secretary to Government,
P.W.Department,
M A D R A S .

Sir,

Mangalore Port Trust - Formation and absorption of the existing establishment at Mangalore Service conditions etc. of the Establishment thus absorbed - orders requested -

Ref:- State Port Officer's letter submitted through the Examiner of Local Fund Accounts, Madras No. 3745 G1/54-1 dated 27-11-1954.

I request the favour of early orders in the matter so that necessary provisions for the recovery of leave salary and pensionery contributions of the existing establishment be made in the Mangalore Port Trust Fund and the Mangalore Port Fund Budget Estimates for 1955-56 to be submitted to Government on or before 10th February 1955.

R Gibardas 29/12

Port Officer.

Copy forwarded to the Examiner of Local Fund Accounts, Madras.

NA.28/12.

3 P.W.D(Hy)

Memo No. 1009534/54-1 dt. 15

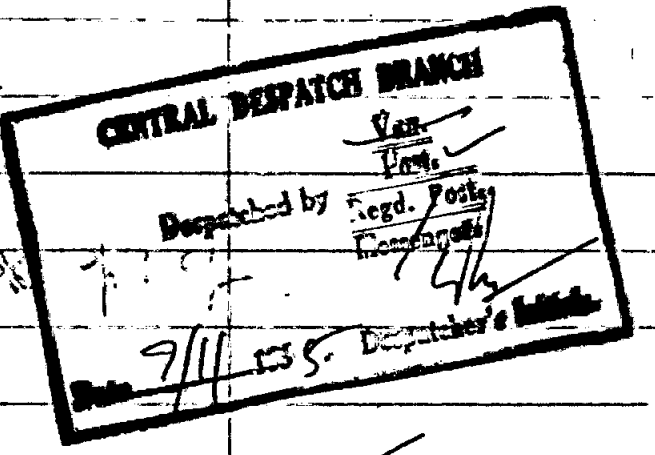
Sub: Estt - Mangalore Port Instt - Formation and absorption of existing establishments at Mangalore - Service Conditions.

Ref: from the P.C. Mangalore letter No. 2176/54-5 dated 28.12.54.

The attention of the Examiner of Local Fund Accounts, Madras is invited to the letter cited. Copy sent to him direct

4

and he is requested to state whether the State Post-Offices letter No. 3765 GL/54 dated 27-11-54 was ever submitted to Govt.



8.1.55

To the Examiner of Local Fund Accounts, Madras

4.1.55

Thro. [illegible]

L.F.No. 7870

Office of the Examiner of Local Fund Accounts, M a d r a s - 1.
Dated. 10-1-1955.

ASST. SECRETARY TO GOVERNMENT
13 JAN 1955
PUBLIC WORKS DEPARTMENT

3158

Subject:- Establishment -Mangalore Port Trust - Formation and absorption of existing establishment at Mangalore - Service conditions.

Reference:- Public Works Department Memorandum No. 100953-M/54-1, dated 6-1-1955.

The remarks of the concerned District Inspector of Local Fund Accounts ~~of~~ have been called for on the State Port Officer's letter and are awaited. The District Inspector has been reminded. A reply will be submitted to Government as soon as the papers are received from the District Inspector.

N. [illegible]
DEPUTY EXAMINER OF LOCAL FUND ACCOUNTS.

12/1.55

To
The Secretary to Government,
Public Works Department,
Fort St.George, M a d r a s.

P.W.D (M2)
A.R. Letter 5-2-55

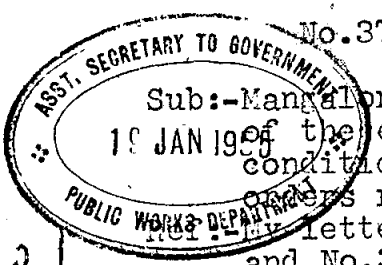
.ksg.10/1.

15-1-55
15.1.55

4332 POST COPY OF TELEPHONIC MESSAGE.

From the State Port Officer, Madras.
To - The Secretary to Government, Public Works Dept., Madras.

No.3745-G1/54-3 dated 17th Jany.1955.



Sub:-Mangalore Port Trust - Formation and absorption of the existing establishment at Mangalore Service conditions etc., of the establishment thus absorbed - Orders requested.

Ref:- Letters to Government No.3745-G1/54-1 dated 27-11-54 and No.3745-G1/54-2, dated 15-12-1954.

Request Orders.

State Port Officer.

MR.18.

Government of Madras
Public Works Department

Endt No. 4292 M/55-1 dated

Returned.

The letter of the State Port officer referred to which have apparently been submitted through the Examiner, Local Fund Accounts, Madras have not yet been received. Orders in the matter will be issued after they have been received.

7 — P.W.D(M2)

16/7-2

Memo No. 100953 M/54-2 & 5.25

Sub: Mangalore port Trust-Formation and absorption of existing estt. at Mangalore. Service Conditions &c. of estt. absorbed.

Ref: From the S.P.G. P.C.& T.M. No. 3765 Gl/54-3 & 17-1-55

P54

The S.P.G. is informed that his letters No. 3765 Gl/54 & 27-11-54 and No. 3765 Gl/54-2 & 15-12-54 have not yet been received.

'B' P54

The Exec. of L.F. Accounts has

8

reported separately that the
letter dt 27-11-54 which has
been submitted through him
will be forwarded to Govt
with his remarks as soon as
the report from the Dt Inspector
has been received. It is
presumed that the letter
dated 15-12-54 has also been
submitted through the Exec.
Engr. F. Accounts. Orders on
the references will be issued
as soon as they have been
received and considered by
Govt

4.2.55

Yrs 3-4-55

8/2

To the S.F.G.
Copy of the Exec.
Engr. F. Accts.

No.2176/54-G.

Port Office, Mangalore I.
P.B.No.140.
29th January 1955.

8669

ASST. SECRETARY TO GOVERNMENT
4 FEB 1955
PUBLIC WORKS DEPARTMENT

From

The Chairman,
Mangalore Port Trust,
Mangalore.

To

The Secretary to Government,
Public Works Department,
Madras.

Sir,

Subject:- Mangalore Port Trust - Formation and absorption of the existing establishment at Mangalore - Service conditions etc. of the Establishment thus absorbed - Orders requested -

Ref: State Port Officer's letter submitted through the Examiner of Local Fund Accounts, Madras No.3745 G1/54.1 dated 27.11.1954 and this office letter No. 2176/54.5 dated 28.12.1954.-

******

I request the favour of ~~an~~ early orders in the matter.

Chairman.

FA.1/2.

12

Government of Madras
Public Works Department

Endt No. 869M/55-1 dated 2-55

Returned.

The State port officer's letter dated 27-11-54 has not yet been received from the Examiner of Local Fund Accounts, Madras. On receipt of the letter, the matter will be considered and orders issued.

1

11 P.W.D (Mad)

52/11

Memo No. 1009537/52-3 dt 11.2.55

Sub: Estt - Mangalore
Pwl- Instl- Absorption
of existing estt. under
pwl- Instl- Service
Conditions etc

Ref:— ~~Memorandum from the~~
Exr. Yr. F. Accounts L.F.No.
Y870 dated 11-1-55

p54 The Examiner of L.F.
Accounts, Madras is
requested to expedite
the submission of the S.P.6
'X' p1c4 letter No. B7455 A1./52-1 dt 27-11-

12 -2-

together with his remarks.

9-2-55

10.2.55

1025

To the Asst. I. F.
Accounts Mangalore
for the Chairman
Mangalore port
Trust Mangalore
in the ref. this
letter No. 2176/Stores
dated 29-1-55

CENTRAL DESPATCH BRANCH
Ven.
P.t.
Dat.

Date 12/2/55

13

12037

From:
L.H.Cornish Esq.,
State Port Officer,
P.B.No.13,
Madras-1.

To:
The Secretary to Government,
Public Works Department,
Madras.

ASST. SECRETARY TO GOVERNMENT
15 FEB 1955
PUBLIC WORKS DEPARTMENT

No. 3745 gl/54-4 dated 11-2- 1955

Sir,

Sub:- Mangalore Port Trust - Formation and absorption of existing establishment at Mangalore - Service conditions etc. of establishment absorbed.

Ref:- Government Memo No.100953 M/54-2, P.W., dated 5-2-1955.

The presumption contained in the Government Memo cited is correct.

Yours faithfully,

State Port Officer.

P.W.D(M)

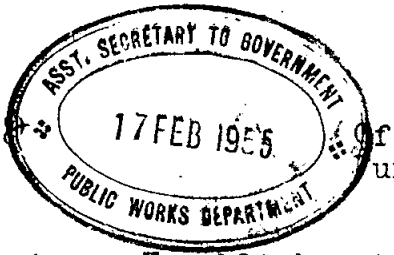
May be filed. The reply from the Exec. Engr. Recruitment may be awaited after 1-3-55

P.12.

16.2.55

15

12879



L.F.No. 8968 Office of the Examiner of Local Fund Accounts, M a d r a s - 1.
Dated.15-2-1955.

Subject:- Establishment - Mangalore Port Trust Absorption of existing establishment under Port Trust - Service conditions etc.

Reference:- Public Works Department Memorandum No.100953 M/54-3, dated 11-2-1955.

The State Port Officer's letter No.3745 G1/54-1, dated 27-11-1954 is under scrutiny and it will be forwarded with remarks within about a week.

N. [illegible]

DEPUTY EXAMINER OF LOCAL FUND ACCOUNTS.

To

The Secretary to Government,
Public Works Department,
Fort St.George, M a d r a s.

PWD(Rly)

A.R. tte 25-2-55

ksg.15/2.

17.2.55 18.2.55

No. 84/55-1

Mangalore Port Trust Office,
P.B.No.146, Mangalore - 1.
January 1955.

From

The Chairman,
Mangalore Port Trust,
Mangalore.

To

The Secretary to Government,
Public Works Department,
M A D R A S .

Through

The State Port Officer, Madras &

The Examiner of Local Fund Accounts, Madras.

Sir,

Mangalore Port Trust - Establishment - Schedule of staff - sanction of -

---

1. The Mangalore Port Trust Board in its resolution No.107 dated 11-1-1955 (copy of resolution No.107 dated 11-1-1955 together with copies of the Committee's resolution No.1 dated 4-11-1954 and Nos. 1 & 2 dated 4-1-1955 enclosed) sanctioned the schedule of staff of subordinates whom the Board deemed it necessary and proper to maintain for the purposes of the Mangalore Port Trust Act and the Indian Ports Act - The details of the staff to be employed from 1st October, 1954 are shown in annexture I (enclosed).

2. The existing staff working in the Port Office prior to the constitution of the Port Trust Board and borne on the general cadre (pensionable) of the State Minor Port Fund of the Madras Port Department as detailed in annexture II A (enclosed) is considered as having been transferred to the services of the Trust under the existing scale of pay and service conditions temporarily until the service conditions under which they are to be permanently absorbed under the Port Trust services are clarified by Government with reference to State Port Officer's letter to Government addressed through the Examiner of Local Fund Accounts Madras No.3745 G1/54-1 dated 27-11-1954. If the service conditions are acceptable to the Board the entire establishment will be absorbed permanently under the Trust service and therefrom the establishment shall be considered as local and unconnected with the general cadre of the State Minor Ports Fund of the Madras Port Department. Until such time pensionary contribution under 'foreign Service Rules' of the Fundamental Rules for the staff allotted for the Mangalore Port Trust Fund will be recovered with effect from 1-10-1954 and credited to the Mangalore Port Fund vide precedent in the case of Tuticorin Port Trust - G.O.No.411 Mis. Finance (Marine) dated 6-7-1925.

3. The scales of pay for the following posts have not been sanctioned by the Board and this will be considered on receipt of order of Government re: Service Conditions. Until then the existing members will continue in the posts as noted under remarks "in Annexure I".

1. Manager (previously designated as Head Clerk).
2. Store-keeper.
3. Accounts Clerk.
4. Wharf Supervisor.
5. Attender.

4. The staff belonging to the Non- pensionable establishment and paid directly from the Mangalore Landing and Shipping Fund prior to the constitution of the Mangalore Port Trust Board as detailed in annexture II-B is also considered as having been transferred temporarily to the service of the Mangalore Port Trust under the existing scales of pay and service conditions.

5. The extra cost involved as a result of the above proposals as shown in the proposition statement for the period from 1st October, 1954 to 31st March 1955 is proposed to be met from the cash closing balance of the Mangalore Port Trust Fund (Mangalore Landing and Shipping Fund) for 1954-55 and I request the sanction of Government therefor.

6. Early approval may kindly be issued in respect of the points raised in para 2 and 4 above.

7. I also request clarification on the following:-

Some of the subordinates in the existing staff borne on the general side of the State Minor Ports Fund of the Madras Port Department are neither substantive nor count more than 10 years of service. As per Article 368 read with Article 474 and 809 of the Madras Pension Code, subordinate without substantive appointments or having less than 10 years of service are not eligible for pension. In the circumstances I presume such subordinates on their transfer to Port Trust service are to be treated on same line with other future employees of the Port Trust who will be governed by the regulations and service conditions to be framed by the Trust. I request the favour of confirmation in this matter also.

CHAIRMAN.

Advance copy together with copies of enclosures submitted to Government direct.

Encls: 6 sheets

MA.17/1.

PWD(M2)

This is only an advance copy. The original submitted through the S.P.C. and the Examiner of L.F. Accounts may be awaited with their remarks.

4.2.55

5283

7.2.55

The original of this letter at 1-2 ante has not yet been received. The Exr of L.F. Accounts may be reminded - Draft memo. is sent.

21.2.55

21.2.55

ANNEXURE I.

Schedule of staff sanctioned by the Mangalore Port Trust Board.

No. of Posts.	Designation.	Scale of pay.	Remarks.
		MANGALORE PORT TRUST FUND - (Mangalore Landing & Shipping Fund).	
1	Manager.	Not fixed.	The Head Clerk (Port Conservator) of the existing staff in the scale of Rs.80-4-100-5-150 is considered as having been transferred with the same scale of pay and allowances with effect from 1-10-1954.
1.	Storekeeper	"	The existing Stores Clerk in the scale of Rs.80-3-95-5-110 is continuing.
1	Accounts clerk	"	Will be filled up with effect from 1-3-1955 by transferring one of the Senior cost clerks of the existing staff, on the scale of Rs.80-3-95-5-110.
1	Sheroff	Rs.45-3-60-2-90 Spl. pay Rs.10/-.	The existing Clerk-sheroff is continuing.
1.	Export Clerk	45-3-60-2-90	The existing clerk is continuing.
1	Import Clerk	-Do-	The temporary clerk of the existing staff is continuing.
1.	Shed Clerk	-Do-	The existing clerk is continuing.
1	Record and Despatch clerk.	-Do-	The existing clerk of the Mangalore Port Fund is considered to have been transferred with effect from 1-10-1954.
1.	Asst. Import & Export Clerk.	-Do-	Will be filled up with effect from 1-3-1955.
1.	Clerk (Statistical).	-Do-	-Do-
1	Typist	45-3-60 Spl. pay Rs.10/-.)	The existing Typist is continuing.
4	Peons	18-1-25 (free supply of uniform).	Three existing Peons are continuing. One Peon from the Port Fund is considered to have been transferred with effect from 1-10-1954.
	OUTDOOR		
2	Wharf Supervisors -	Not fixed. (Uniform Allowance at Rs.1-12-0 each).	The existing Wharf Supervisor in the scale of Rs.45-3-60-2-90 is continuing. One Wharf Supervisor on Rs.45-3-60-2-90 is considered to have been transferred to Port Trust with effect from 1-10-1954.
2	Peons	18-1-25. (Free supply of uniform).	Will be filled up with effect from 1-3-1955.
	WATCH & WARDSTAFF		
1	Head Watchman	25-1-35.)	Will be filled up during 1955-56
7	Watchman	20-1-30.)	

P.T.O.

No. of posts.	Designation.	Scale of pay.	

Clerical (both Secretariat and other Offices):

U.P. Cadre:

1	Superintendent, Grade II.	Rs.700-50-1250.	
2	Assistants, Grade II.	550-25-700	
1	Assistant, Grade III.	440-20-540.	
4	Clerks, Grade I.	260-14-380.	
2	Cashiers.	175-11-286.	
1	Stenographer Grade I.	330-16-490.	
1	Junior Grade I.	260-14-380.	
17	Lascars.	175-11-286	

Cook Cadre:

1	Head Cook Grade II.	440-20-540	
1	Cashier Grade III.	330-16-490.	
2	Bhandaris Grade I.	260-	
7	Lascars.	175-11-286.	

Non-Gazetted Establishment:

1	Assistant Grade III.	440-20-540.	Pay subject to passing departmental examination.
1	Assistant Grade II.	330-16-490	
1	Stenographer Grade II.	330-16-490	
8.	Clerks Grade I	260-14-380.	
3	Lascars	175-11-286.	
1	Peon Lascar	Rs.96/- fixed.	

Voter Lascar Establishment:

1	Driver Grade III.	440-20-540.	
1	Serang Grade II.	330-16-490.	
4.	Lascars.	175-11-286.	

Establishment paid from Contingencies:

5	Chowkidars	Rs.196/- fixed.	
1	Sweeper for Chowkidars	do.	
2	Police Peon Lascars for 8 months in a year.	Rs.17/-.	

Miscellaneous Establishment:

1	Mochi	Rs.50-1-60. (Uniform Allowance Rs.15/- p.m.)	
1	Chowkidar	Rs.30-1-40.	Existing attendant with the existing scale of pay Rs.196/- fixed will continue.
1	Steam Attendant.	Scale not fixed.	

DISPENSARY PAY TAX

1	Clerk	45-1-60-2-80	The existing clerk continues.
1	Peon (Uniform).	15-1-25.	Do.

Orderlies:

1	Head Sweeper	Not fixed.	The existing sweeper (Head Sweeper) will be given uniform considered to be necessary with effect from 1-1-1954. This post will be filled from 1-7-1955.
2	Boat Lascars. (Uniform allowance Rs.3/- p.m. for 2 Lascars). (Free supply of uniform).	175-11-286	The existing staff is continued.

Light-House & Signalling Establishment:

1	Head Lightkeeper	330-16-490	The existing staff is continued.
2	Signalmen	Rs.96/- p.m. each.	
2	Lightkeepers	Rs.96/- p.m. each.	

RGBhandas 18/
Secretary.

ANNEXURE II A.

Existing staff belonging to Pensionable Service and Born on the General Cadre of the State Minor Ports Fund of the Madras Port Department.

Posts.	Designation.	Scale of pay.	Remarks.
1	Head Clerk (Port Conservator).	Rs.80-4-100-5-150 Spl. pay Rs.8/- U.A.Rs.2-8-0 p.m.	Transferred as Manager with effect from 1-10-1954.
1 (a)	Store Clerk (U.D.C.)	Rs.80-3-95-5-110.	Continuing in the Port Trust Fund with effect from 1-5-1954.
1 (a)	Clerk-Shroff.	Rs.45-3-60-2-90. Spl. pay Rs.10/- p.m.	-Do-
1 (a)	Clerk (export)	Rs.45-3-60-90	-Do-
1 (a)	Clerk (Import)	do.	-Do-
	(Temporary post sanctioned in G.O.No.Mis.4301 P.W.D. dated 13-11-1953 and continued in Resolution No.89 dated 14-12-1954 of the Mangalore Port Trust Board).		
1 (a)	Shed clerk	Rs.45-3-60-2-90	-Do-
1	Port Clerk	-Do-	Continuing under Mangalore Port Fund.
1	Record & Despatch Clerk.	Rs.45-3-60-2-90.	Transferred to Port Trust Fund with effect from 1-10-1954.
1 (a)	Typist	Rs.45-3-60 Spl. pay Rs.10/-p.m.)	Continuing in the Port Trust Fund with effect from 1-5-1954.
5 (b)	Peons.	Rs.18-1-25. (free supply of uniform).	3 Peons continuing in the Port Trust Fund with effect from 1-5-1954. 1 Peon transferred to Port Trust with effect from 1-10-54. 1 Peon continues in Port Fund.
OUTDOOR			
2 (c)	Wharf Supervisor	Rs.45-3-60-2-90 U.A. Rs.1-12-0 each p.m.	1 continuing in the Port Trust Fund with effect from 1-5-1954 and other transferred to the Mangalore Port Trust Fund with effect from 1-10-1954.
2	Port Boat lascars	Rs.17-½A-26. Driving allowance to 1 lascar Rs.3/- p.m. (Free supply of uniform).	Continuing under Mangalore Port Fund.
Light-House Establishment:			
1	Asst. Lightkeeper & Signaller.	Rs.30-1-40 C.L.Allowance Rs.5/- Spl. pay Rs.5/-.	Continuing under Mangalore Port Fund.
2	Morse Signallers.	Rs.40-2-60.	-Do-

Note:- (a) Paid from State Minor Port Fund but contribution towards pay, pension and leave salary recovered from the Mangalore Landing & Shipping Fund till 30-4-1954. Paid directly from Landing & Shipping Fund and contribution recovered from the Landing and Shipping Fund towards pension only and credited to Mangalore Port Fund with effect from 1-5-1954.

(b) 3 Peons - do - - do - - do -

(c) 1 Wharf Supervisor -do- - do - - do -

ANNEXURE II B.

Establishment of Floating Crafts and other Miscellaneous Charges to Non-pensionable service paid from the Mangalore Landing and Shipping Fund direct.

Posts	Designation.	Scale of pay.	Remarks.
S.D.'Cormorant':			
1	Operator Grade II.	Rs.80-3-120.	
1	Driver Grade II	55-1-70	
1	Driver Grade III	40-1-50	
4	Fireman Grade I.	20-½A-30.	
2	Greaser	17-½A-26	
1	Serang Grade I.	30-1-40.	
1	Serang Grade II.	20-½A-30.	
17	Lascars	17-½A-26.	
Grab Dredger:			
1	Driver Grade III.	40-1-50.	
1	Serang Grade II	20-½A-30.	
2	Fireman Grade I.	Do. -	
7	Lascars.	17-½A-26.	
Tug Charles Henderson:			
1	Driver Grade III.	40-1-50	
1	Driver Grade IV	25-1-35.	
1	Serang Grade II	20-½A-30	
8	Fireman Grade I.	Do. -	
6	Lascars.	17-½A-26.	
1	Boy Lascar.	Rs.8/- fixed.	
Motor Launch Mangalore:			
1	Driver Grade III.	40-1-50.	
1	Serang Grade I.	30-1-40.	
4	Lascars.	17-½A-26.	
Establishment paid from Contingencies:			
2	Sweepers.	19-0-0	
1	Sweeper for 9 months.	19-0-0	
2	Lascars for police boat for 9 months in the year.	17-0-0	
Miscellaneous Establishment:			
1.	Mechanic. (Welding allowance Rs.15/- p.m.)	50-1-60	
1	Carpenter	30-1-40.	
1	Steam Attender.	18-½-1-26.	

Mangalore Port Trust.
Dated 15th January 1955.
MA.17/1.

K.Ghandas 18/1
SECRETARY.

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT.

NATURE OF CHARGES.

Present Scale. Pay. No.	Designation.	Min.	Increment.	Max.	Average cost.	Proposed Scale. Pay. No.	Designation.	Min.	Increment.	Max.	Average cost.	Permanent. Decrease permanent. Amount.	Permanent. Increase permanent. Amount.	Temporary. Decrease per month. Per. Amt.	Temporary. Increase per month. Per. Amt.
INDOOR.						MANGALORE PORT TRUST FUND.									
						1	Manager. (P.C. transferred to do duty on scale. Special pay ...	Not fixed.							
								80	-4-100-5-150	1150	0/-				
1	Stores Assistant.	80	-3-95-5-	110	101	1	Store-keeper. The existing Stores Asst. will continue on	Not fixed.							118 8/9 Per month 8
								80	-3-95-5-	110	101				
						1	Account Clerk. One clerk will be posted on U.D.C. on	Not fixed.							
								80	-3-95-5-	110	101				
2	Clerk-Shroff. Spl. pay ...	45	-3-60-2-	90	67½ 10	1	Shroff Spl. pay	45	-3-60-2	90	67½ 10				101
1	Import Clerk	45	-3-60-2-	90	67½	1	Import Clerk.	45	-3-60-2	90	67½				
1	Import Clerk	45	-Do-	90	67½	1	Import Clerk	45	-do-	90	67½				
1	Shed Clerk	45	-do-	90	67½	1	Shed Clerk	45	-do-	90	67½				
						1	Record & Des-	45	-do-	90	67½				

						1 Asst. Import & Export Clerk.	45	-do-	90	67½
						1 Clerk (Statistical).	45	-do-	90	67½
1	Typist	45 - 3 -	60	56¼		1 Typist.	45	- 3 -	60	56¼
	Spl. Pay	...		10		Spl. Pay		...		10
				24						
3	Peons	18 - 1 -	25	67 24/45		4 Peons.	18	- 1 -	25	90 2/45
										22 23/45
WEIGHT.										
1	Chief Supervisor.	45 - 3-00-0	90	67½		1 Chief Supervisor. Not fixed.				
						Weighing Inspector Grade A	45	-3-00-0-		135
						8 Peons	18	- 1 -		45
										67½
WATCH & WAREHOUSE.										
						1 Head Watcher	25	- ½ -	25	45 1/45
						7 Watchmen	20	- ½ -	20	175
										175
FLOATING STAFF & OUTER LINE ESTABLISHMENT - No change.										
		Total		1852 127/180						770 76/180
PERMANENT POST TAX										
1	Head Clerk (Port Conservator).	80 - 4-100-0	120	110 0/0		Spl. Pay		...		110 0/0
1	Clerk & Despatch Clerk.	45 - 3- 60-0-	90	67½						0
1	Port Clerk	45 - 3- 60-0-	90	67½	1	Head Clerk	80	-3-00-0-		... 67½
1	Chief Supervisor	45 - 3- 60-0-	90	67½	1	Chief Supervisor. Not fixed.				...
						Weighing Inspector Grade A	45	-3-00-0-		...
3	Peons	18 - 1 -	25	45 1/45	1	Peon	18	-1-		
					1	Peon (transferred to Port Trust Work).				... 22 23/45
LIGHT HOUSE, STEAMERS AND BOAT ESTABLISHMENT - No change.										
		Total		374 27/90						150 46/90
										210 81/90
	Actual charge under the General Fund of the Karachi Port Trust Board per month. ...			1553 94/180						

Karachi, 10-1-1941.

A/Superintendent/
Secretary.

Copy of Resolution No.107 of the Mangalore Port Trust Board, dated 11th January 1955.

---

107. Proceedings of the Sub-Committee held on 4-1-1955 - schedule of staff required for the Board and constitution of "Mangalore Port Trust Contributory Provident Fund Regulations."

Read Secretary's note.

"Staff proposed approved but not the pay of the Manager, Stores Clerk, Wharf Supervisors, Accounts Clerk and one Attender. The Present staff taken over by the Trust will be considered to be temporarily under the Port Trust on the existing scales of pay and conditions.

Provision of an overall increase of Rs.5/- per month is to be decided after the question of 25% special pay to the exist staff now under the Port Trust is known. Provision for Head Watchman and 7 Watchmen is to be made."

(Copy)

Port Trust, Mangalore.)
Dated 18th January 1955.)
MA.13/1.

K. Gopalan 18/1
Secretary.

Copy of Resolution No.1 and 2 of the Sub-Committee of the Mangalore Port Trust Board, dated 4th January 1955.

---

1. Minutes of the last meeting held on 4-11-1954.

Read Port Officer's note dated 30-12-1954.

(1) "Minutes of last meeting were read, recorded and confirmed."

(2) "Resolved that provision be made in the Budget for the appointment of 2 peons on the grade of 18-1-25".

(3) "Resolved that the extra additional Lower Division Clerks already recommended by this sub-committee in its meeting held on 4-11-1954 be recruited."

2. Watch and Ward staff appointment of.

Port Officer's note dated 30-12-1954.

"Resolved that provision be made in the Budget for appointment of One Head Watchman on the Grade of 25-½(A)-35 and Seven Watchman on the Grade of 20-½(A)-30."

(Copy)

N.Gilbardes 18/1

Secretary.

Mangalore Port Trust.)
Dated 18th January 1955.)

NA.18/1.

Proceedings of the Sub-Committee of the Hanzalova Port Trust held at the Port Office, Hanzalova on 4th November 1954.

The Committee considered the existing condition of the office of the Port Trust and made the following resolution:-

(1) The following Establishment is considered necessary to run the administration of the office of the Port Trust. The Committee recommends that the staff may may also be adopted on par with the Public sin my scale of the establishment.

COMPARISON

Existing Establishment.			Proposed Establishment.		
Designation.	Sanctioned strength.	Scale of pay.	Designation.	Sanctioned strength.	Scale of pay.
Hanzalova Landing & Shipping Fund.			**Hanzalova Port Trust Fund.**		
OFFICE:			**OFFICE:**		
-	-	-	Head Clerk	1	100-4-140-10-200.
-	-	-	Stock-keeper	1	100-5-150.
Store Clerk	1	60-3-[illegible]-110.	Account Clerk	1	60-3-75-5-125.
Clerk Steno	1	45-3-60-2-90 Spl. pay Rs.10/-	Clerk-Steno	1	45-3-60-2-90 Spl. pay Rs.10/-
Import Clerk	1	45-3-60-2-90	Import Clerk	1	45-3-60-2-90.
Export Clerk	1	do.	Export clerk	1	Do.
-	-	-	Asst. to Import & Export Clerk.	1	Do.
Shed Clerk	1	45-3-60-2-90	Shed Clerk	1	do.
-	-	-	Statistical Clerk	1	do.
-	-	-	Record and Despatch Clerk.	1	do.
Typist	1	45-3-60 Spl. pay Rs.10/-	Typist	1	45-3-60. Spl. pay Rs.10/-
Head Mistry	1	17-4A-26	Record Attender	1	24-1-35.
Peons (permanent)	3	18-1-25.	Peons	4	18-1-25.
WHARF:			**WHARF:**		
Wharf Supervisor	1	45-3-60-2-90	Wharf Supervisor (South Wharf).	1	60-5-120.
-	-	-	Wharf Supervisor (North Wharf).	1	60-5-120.
-	-	-	-	-	-
MARINE DEPARTMENT.					
OFFICE:					
Port Conservator cum Head Clerk.	1	60-4-100-5-150	-		
Clerks	2	45-3-60-2-90	Clerk	1	45-3-60-2-90
Peons	2	18-1-25	Peons	1	18-1-25.
WHARF:					
Wharf Supervisor	1	45-3-60-2-90	Wharf Supervisor	1	60-5-120
Boat Lascars	2	17-4A-26 Allowance Rs.3/-	Boat Lascars	2	17-4A-26) Allowance Rs.3/-
LIGHT & SIGNAL ESTABLISHMENT					
Asst. Lightkeeper	1	30-1-40	Asst. Lightkeeper	1	30-1-40 Compensatory Local Allowance Rs.5/- Spl. pay ... Rs.5/-
Morse Signaller	2	40-2-60	Morse Signaller	2	40-2-60.

P.T.O.

[illegible]

Designation. Scale of pay. Regulation Conditions [illegible]
[illegible] [illegible] [illegible]

Establishment of Clerking Grade paid from Imprest Local Funds (Clerical Post Establishment):

[illegible]	1	[illegible]
[illegible]	1	[illegible]
[illegible]	1	[illegible]
[illegible]	1	[illegible]
[illegible]	1	[illegible]
[illegible]	1	[illegible]
[illegible]	1	[illegible]
Increments	17	[illegible]

Postal Establishment:

[illegible]	1	[illegible]
[illegible]	1	[illegible]
[illegible]	1	[illegible]
Increments	7	[illegible]

Rural Branch Establishment:

[illegible]	1	[illegible]
[illegible]	1	[illegible]
[illegible]	1	[illegible]
[illegible]	1	[illegible]
Increments	[illegible]	[illegible]
Box Holder	1	[illegible]

Extra Female Assistants:

[illegible]	1	[illegible]
[illegible]	1	[illegible]
Increments	[illegible]	[illegible]

Establishment of Mail Contractors:

[illegible]	3	[illegible]
[illegible]	1	[illegible]
[illegible]		
Increments for [illegible]	2	[illegible]

Miscellaneous Establishment:

Head Mis	...	1	[illegible] plus Clothing Allowance Rs.10/-
[illegible]	...	1	[illegible]

(3) The Committee recommends that the present scale of pay of each of the establishments existing on the Electric staff and Miscellaneous Establishment and also for the Establishment paid from contingencies, be increased by Rs.5/- (Rs. Five only).

(4) The Committee also recommends that a personal allowance of Rs.5/- may also be granted to each of the existing establishments existing on the Electric staff and Miscellaneous Establishment except Head Mail Peon and Head Peon I and the Peons in the Head Post Office and all Sub-Offices in the District of Lahore and Post Offices in the Lahore Cantonment.

(5) The Post Office contributes one anna to the Mercantile Marine Department of the Central Government under the Indian Merchant Shipping Act. The Committee recommends that this grant may be withdrawn as the Provincial State Government is not making any annual contribution of Rs.200/- for the Mercantile Marine Department. In the Mercantile Post Office this grant has been taken up by the Post Grant Board if it is [illegible] a proposition of this contribution to the extent of [illegible] from the [illegible] Rs. [illegible] per [illegible] from the [illegible] Mercantile, [illegible]

(6) [illegible]

76/22-2

31 P.W.D(M2)

Mems No. 5273 M/55-1/22255

Sub: Mangalore Port-Trust - Establishment - Schedule of staff - Sanction

Ref: From the Chairman, Mangalore Port Trust No. 84/55-1 dated 7 Jan 55

ffr 17-18 cf

The letter cited which has been submitted by the Chairman, Mangalore Port Trust through the S.P.C. and Examiner L.F. Accounts has not yet been received. The Examiner of A. Accts

32

-2-

Accounts is requested to state whether it has been received by him and if so, to submit it together with his remarks at an early date.

21-2-55

21/2/55

21.2.55

Despatched by

Date 21/2 1955. Despatche's Initials.

To the Ex. L.F. Accounts, Madras
(for copy to the J.P.L.,
Madras)

33.

From:
L.H.Cornish Esq.,
State Port Officer,
P.B.No.13,
Madras-1.

To:
The Secretary to Government,
Public Works Department, Madras.
THROUGH The Examiner of Local Fund Accounts, Madras.

EXAMINER OF LOCAL FUND ACCOUNTS
1-DEC 1954
MADRAS

No.3745 G1/54-1 dated 27th November 1954.

Sir,

Mangalore Port Trust - Formation and absorption of the existing establishment at Mangalore - Service conditions etc. of the establishment thus absorbed - Orders requested.

--

The Mangalore Port Fund has been constituted on 1-5-1954 and the Mangalore Port Trust Act in its entirety came into force on 1-7-1954. The Mangalore Port Trust Board has been constituted on 1-10-1954. I forward herewith a copy of a letter No.9-A/MPF/2176/54-1 dated 12-11-54 of the Port Officer, Mangalore, requesting information as to the service conditions of the existing staff on their absorption in the service of the Port Trust Board. In this connection, the following observations are made.-

Two offices viz., the 'Port Trust Office' and the 'Port Office' are required to be constituted for the port of Mangalore and the existing establishment there drafted for the two offices. The staff in the 'Port Trust Office' will have to be paid from the Mangalore Port Trust Fund and that in the 'Port Office' from the Mangalore Port Fund. The drafting of the necessary staff to the two offices from the existing establishment at the port is the look out of the Port Trust Board. Contributions towards leave salary and pension are payable to the Minor Ports Fund by the Mangalore Port Trust Funds and also Mangalore Port Fund, vide G.O. Ms. No. 3617, P.W., dated 27-8-1952, which employ the staff in respect of items (b) (c) and (d) under 'Pensionable Establishment' in para 1 of the Port Officer's letter under reference. In respect of the services of the Port Officers lent to the Mangalore Port Fund, that Fund has to pay pension and leave salary contribution to the Minor Ports Fund on the analogy of orders in G.O. Ms. No. 3326, P.W., dated 21-9-1954 for the services of the Port Officer, Tuticorin lent to Tuticorin Port Trust Board. As regards the establishment under the Madras Subordinate Service (Non-Pensionable establishment) paid from the Mangalore Landing and Shipping Fund, the members thereof will be merged with the Mangalore Port Trust Board service. It is presumed that leave and pensionary contribution in respect of the pensionable staff of Mangalore Port will have to be recovered with effect from 1-5-1954 the date on which the Mangalore Port Fund was formed as per Orders in G.O. No. 546, P.W., dated 16-2-1954. In this connection, a kind reference is solicited to the orders issued in G.O. No. 411 Misc. Finance (Marine) dated 6-7-1925 in respect of the establishment on the formation of the Tuticorin Port Trust. I request that a ruling of Government as regards service conditions etc. of the existing establishment at Mangalore Port may kindly be issued.

Yours faithfully,

State Port Officer.

Encl:1.

AT/29.

34

L.F.No. 9053

Office of the Examiner of Local Fund Accounts, Madras - 1.
Dated.18-2-1955.

Forwarded.

2. Contribution towards leave salary and pension on behalf of pensionable staff under the Minor Ports Fund drafted to Mangalore Port and Port Trust Offices.

In the case of Tuticorin Port a distinction was made between the employees who constituted the Tuticorin Port Office and the Tuticorin Port Trust Office. It was stated in G. O. No. 411, Mis.Finance(Marine) dated 6-7-1925 that the staff of the Tuticorin Port Office would be considered local and unconnected with the general cadre of the Minor Ports Fund establishment and the service would continue to be either pensionable or non-pensionable according to its previous classification. No contribution towards Leave Salary and pension was required to be paid to the Minor Ports Fund from the Tuticorin Port Fund. But employees drafted to the Tuticorin Port Trust, were ordered to be considered as on a foreign service and contributions towards leave salary and pension were required to be paid from the Tuticorin Port Trust to the Minor Port Fund. If the employees constituting the Mangalore Port and Mangalore Port Trust Offices are likewise treated, Leave Salary and Pension contribution would be recoverable only on behalf of staff drafted to the Mangalore Port Trust Office and not in respect of the staff drafted to the Mangalore Port Office.

11-102-1059 (C)

3. Contribution of Leave Salary and Pension on behalf of the Port Officer, Mangalore. The service under the Tuticorin Port Fund was originally considered pensionable and only Leave Salary contribution was recovered from Tuticorin Port Fund on behalf of the Port Officer lent to Tuticorin Port, the pension being allocated between the Minor Fund and the Tuticorin Port Fund according to the length of service. But when the contributory Provident Fund of the Tuticorin Port Trust was made applicable to the employees of the Tuticorin Port Fund, it was ordered in G.O.Ms.No.3326,P.W., dated 21-9-1954 that pensionary contribution on behalf of the Port Officer should also be recovered from 27-9-1952.

1-102 (A)

LF 9053
18.2.55

N. Krishnamurthi
DEPUTY EXAMINER OF LOCAL FUND ACCOUNTS.

18.2

To
The Secretary to Government,
Government Public Works Department,
Fort.St.George, Madras-9.

1409 35

From the Port Officer, Mangalore.
To the State Port Officer, Madras.
No.9A/MPT/2176/54-1 dated 12-11-1954.

Mangalore Port Trust - Formation absorption of the existing establishment at Mangalore - Service conditions etc. of the Establishment thus absorbed - information requested - Mangalore Port Trust - Resolution dated 8-11-54 against item 24(3) of the Agenda.

--

I am submitting herewith the resolution dated 8-11-54 against item 24(3) of the Agenda of the Mangalore Port Trust.

"After a general discussion of the pros and cons of the various requirements of section 24 of the Act, the Board felt that it was rather premature to lay down rules, regulations and conditions of service etc. just at the moment and decided that a reference in the first instance may be made to the State Port Officer enquiring the conditions of service etc. that would be expected by the staff of the Mangalore Port Trust should they decide to keep on the staff that are now working with them. The Board will then consider the framing of the rules and regulations."

As requested by the Board the conditions of service etc., that would be expected of the Mangalore Port Trust in regard to the existing establishment should they be absorbed in the service of the Board may please be stated.

For your information the following establishments re at present borne in the rolls of Mangalore Port under control of the State Port Officer.-

(i) Pensionable establishment:

(a) The Madras Port Service
(b) The Madras Ministerial Service
(c) The Madras Port Subordinate Service
(d) The Madras Last Grade Service

(ii) Non-Pensionable Establishment (Government by Gratuity Rules):

The Madras General Subordinate Service Class XXXV.

2. In this connection kind reference is invited to G.O. No.411 Misc. Fin. (Marine) dated 6-7-1925 and the annexure thereunder for information as to how the changeover transpired at Tuticorin. Your Memo No.4107 G1/53-2 dated 24-12-1953 was read over to the Mangalore Port Trust Board on 8-11-1954 but it does not appear to have made the impression conveyed in it and this is also amplified in the letter dated 5-11-54 received from Sri V.S.Kudva, the Chairman of the Sub-Committee appointed to go into the question of establishment (copy enclosed).

3. At this port only the establishment of the Madras General Subordinate Service Class XXXV mentioned in item (ii)

above, is paid directly from the Mangalore Landing and Shipping Fund, the rest pensionable establishment is paid from the Minor Ports Fund (Mangalore Port Fund since 1-5-54) The pilots are paid from the Mangalore Pilotage Fund but these do not form the regular establishment.

4. The establishment mentioned in item (i) above (Pensionable establishment) is, it is presumed, to be treated as lent and hence as on 'foreign service' in their relation to the service of the Mangalore Port Trust. A directive from the Government would clear the matter.

Copy of letter dated 5-11-54 from Sri V.S.Kudva, Trustee of the Mangalore Port Trust, Mangalore to the Port Officer, Mangalore.

--

Kindly send me a list of staff that has decided to join the services of the Mangalore Port Trust and to resign from the services of the State Port Office and also a list of those if any who do not want to join the services of the Mangalore Port Trust to recommend recruiting of fresh staff in their place. Also please obtain the applications from the former to enable confirming their appointment immediately after the meeting of the Port Trust Board.

(True Copy)

State Port Officer

AI/29.

From:
L.H.Cornish Esq.,
State Port Officer,
P.B.No.13,
Madras-1.

To:
The Secretary to Government,
Public Works Department, Madras
Thro' the Examiner of Local Fund Accounts,
Madras.

No. 3745 G1/54-2, dated 15th December 1954.

Sir,

Sub:- Mangalore Port Trust - formation and absorption of the existing establishment at Mangalore - Service conditions etc. of the establishment.

Ref:- My letter to Government No.3745 G1/54-1, dated 27-11-1954.

In continuation of my letter cited, I forward herewith a copy of letter No.2176/54-3, dated 2-12-54 received from the Port Officer, Mangalore on the above subject and request the orders of Government thereon.

EXAMINER OF LOCAL FUND ACCOUNTS 913 20 DEC 1954 MADRAS

Yours faithfully,

State Port Officer.

Encl. 1 copy of P.O's letter.

P.16.

p.t.o

38

From the Port Officer, Mangalore,

To the State Port Officer, Madras,---
No.2176/54-3, dated 2-12-54.

Mangalore Port Trust - Formation and absorption of the existing establishment at Mangalore - Service conditions etc. of the establishment.
Ref:- State Port Officer's letter to Government No.3745 G1/54-1, dated 27-11-54 with copy thereof to this office.

With reference to the endorsement on the letter cited, I submit (Pensionable) is transferred to the Port Trust service the lien of the subordinates thus transferred will have to be suspended from the cadre of the consolidated list of the Madras Port Department establishment. As such if contribution towards their leave salary is recovered and credited to the State Minor Ports Fund, the subordinates when on leave, will have to be considered as retransferred to the parent department for the purpose of payment of leave salary in which case lot of complications regarding their pay, leave salary, refixation of pay etc. will arise. To avoid such complications I propose the Mangalore Port Fund or the Mangalore Port Trust Fund as the case may be from which their pay is drawn at present may be made to pay their leave salary also, whereby the question of recovery of contribution of leave salary will not arise at all. As seen from the Tuticorin Port Trust Fund and Tuticorin Port Fund Budget estimates no leave salary is being recovered and credited to State Minor Ports Fund obviously for reasons stated above. The Government may therefore please be apprised of this position so that the contribution towards leave salary may not be credited to State Minor Ports Fund.

(True copy)

that the State Port Officer's presumption is correct.

2. In this connection I have to state that once the existing establishment

State Port Officer.

L.F.No. 9277 / 16680

Office of the Examiner of Local Fund Accounts, M a d r a s - 1.
Dated.26-2-1955.

ASST. SECRETARY TO GOVERNMENT
1 MAR 1955
PUBLIC WORKS DEPARTMENT

Sub:- Mangalore Port Trust - Establishment Schedule of staff - sanction.

Ref:- Memo No.5273-M/55-1, P.W.D., dated 22-2-1955.

The letter of the Chairman, Mangalore Port Trust referred to in the Government memorandum was received in this office on 10-2-1955 with the State Port Officer's Endorsement No.2269/15-1, dated 4-2-1955. It has been sent to the District Inspector of Local Fund Accounts, Mangalore, for local verification of the Schedule of Staff. The letter will be submitted to Government with remarks on receipt from the District Inspector.

N. [illegible]

DEPUTY EXAMINER OF LOCAL FUND ACCOUNTS.

To

The Secretary to Government,
Public Works Department,
Fort St.George, M a d r a s.

Copy to District Inspector of Local Fund Accounts, Mangalore.
who should expedite the disposal of the reference.

KSG.26/2.

P.W.D (M.V)
A.R. dtd 25.3.55

No.226 G1/55-1.

State Port Office,
Madras, 4--2--1955.

From the State Port Officer, Madras.

To

*Forwarded to the Secretary to Government, Public Works Department, Madras through the Examiner of Local Fund Accounts, Madras, for favour of orders in continuation of this office letter to Government No.3745 G1/54-1, dated 27-11-54.

State Port Officer.

*Letter No.84/55-1, dated 20-1-55 from the Chairman, Mangalore Port Trust, Mangalore, addressed to the Secretary to Government, Public Works Department, through the State Port Officer and the Examiner of Local Fund Accounts, Madras with enclosures.

EXAMINER OF LOCAL FUND ACCOUNTS
10 FEB 1955
1072
MADRAS

P.T.O.

LF 9575-23548

9.3.55

Office of the Examiner of Local
Fund Accounts, M a d r a s - 1.
Dated.8-3-1955.

ASST. SECRETARY TO GOVERNMENT
7 MAR 1955
PUBLIC WORKS DEPARTMENT

Forwarded in continuation of this office endorsement L.F.9053, dated 18-2-1955 on the State Port Officer's letter No.3745 G1/54-1, dated 27-11-1954.

N. [illegible]

DEPUTY EXAMINER OF LOCAL FUND ACCOUNTS.

To
The Secretary to Government,
Public Works Department,
Fort St.George, M a d r a s.

No. 84/55-1

Mangalore Port Trust Office,
P.B.No.146, Mangalore - 1.
January 1955.

STATE PORT OFFICE
226 Gal/55
24 JAN 1955
MADRAS

From

The Chairman,
Mangalore Port Trust,
Mangalore.

To

The Secretary to Government,
Public Works Department,
M A D R A S .

Through

The State Port Officer, Madras &

The Examiner of Local Fund Accounts, Madras.

Sir,

Mangalore Port Trust - Establishment - Schedule of staff - sanction of -

---

1. The Mangalore Port Trust Board in its resolution No.107 dated 11-1-1955 (copy of resolution No.107 dated 11-1-1955 together with copies of the Committee's resolution No.1 dated 4-11-1954 and Nos. 1 & 2 dated 4-1-1955 enclosed) sanctioned the schedule of staff of subordinates whom the Board deemed it necessary and proper to maintain for the purposes of the Mangalore Port Trust Act and the Indian Ports Act - The details of the staff to be employed from 1st October, 1954 are shown in annexture I (enclosed).

2. The existing staff working in the Port Office prior to the constitution of the Port Trust Board and borne on the general cadre (pensionable) of the State Minor Port Fund of the Madras Port Department as detailed in annexture II A. (enclosed)is considered as having been transferred to the services of the Trust under the existing scale of pay and service conditions temporarily until the service conditions under which they are to be permanently absorbed under the Port Trust services are clarified by Government with reference to State Port Officer's letter to Government addressed through the Examiner of Local Fund Accounts Madras No.3745 G1/54-1 dated 27-11-1954. If the service conditions are acceptable to the Board the entire establishment will be absorbed permanently under the Trust service and therefrom the establishment shall be considered as local and unconnected with the general cadre of the State Minor Ports Fund of the Madras Port Department. Until such time pensionary contribution under 'foreign Service Rules' of the Fundamental Rules for the staff allotted for the Mangalore Port Trust Fund will be recovered with effect from 1-10-1954 and credited to the Mangalore Port Fund vide precedent in the case of Tuticorin Port Trust - G.O.No.411 Mis. Finance (Marine) dated 6-7-1925.

3. The scales of pay for the following posts have not been sanctioned by the Board and this will be considered on receipt of order of Government re: Service Conditions. Until then the existing members will continue in the posts as noted under remarks "in Annexure I".

1. Manager (previously designated as Head Clerk).
2. Store-keeper.
3. Accounts Clerk.
4. Wharf Supervisor.
5. Attender.

4. The staff belonging to the Non- pensionable establishment and paid directly from the Mangalore Landing and Shipping Fund prior to the constitution of the Mangalore Port Trust Board as detailed in annexture II-B is also considered as having been transferred temporarily to the service of the Mangalore Port Trust under the existing scales of pay and service conditions.

5. The extra cost involved as a result of the above proposals as shown in the proposition statement for the period from 1st October, 1954 to 31st March 1955 is proposed to be met from the cash closing balance of the Mangalore Port Trust Fund (Mangalore Landing and Shipping Fund) for 1954-55 and I request the sanction of Government therefor.

6. Early approval may kindly be issued in respect of the points raised in para 2 and 4 above.

7. I also request clarification on the following:-

Some of the subordinates in the existing staff borne on the general cadre of the State Minor Ports Fund of the Madras Port Department are neither substantive nor count more than 10 years of service. As per Article 368 read with Article 474 and 803 of the Madras Pension Code, subordinates without substantive appointments or having less than 10 years of service are not eligible for pension. In the circumstances I presume such subordinates on their transfer to Port Trust service are to be treated on same line with other future employees of the Port Trust who will be governed by the regulations and service conditions to be framed by the Trust. I request the favour of confirmation in this matter also.

Encl: 6 sheets.

CHAIRMAN.

Advance copy together with copies of enclosures submitted to Government direct.

M.1741.

ANNEXURE I.

Schedule of staff sanctioned by the Mangalore Port Trust Board.

No. of posts.	Designation.	Scale of pay.	Remarks.
		MANGALORE PORT TRUST FUND - (Mangalore Landing & Shipping Fund).	
1	Manager.	Not fixed.	The Head Clerk (Port Conservator) of the existing staff in the scale of Rs.80-4-100-5-150 is considered as having been transferred with the same scale of pay and allowances with effect from 1-10-1954.
1.	Storekeeper	"	The existing Store Clerk in the scale of Rs.80-3-95-5-110 is continuing.
1	Accounts clerk.	"	Will be filled up with effect from 1-3-1955 by transferring one of the Senior most clerks of the existing staff, on the scale of Rs.80-3-95-5-110.
1	Shroff	Rs.45-3-60-2-90 Spl. pay Rs.10/-.	The existing Clerk-shroff is continuing.
1.	Export Clerk	45-3-60-2-90	The existing clerk is continuing.
1	Import Clerk	-Do-	The temporary clerk of the existing staff is continuing.
1.	Shed Clerk	-Do-	The existing clerk is continuing.
1	Record and Despatch clerk.	-Do-	The existing clerk of the Mangalore Port Fund is considered to have been transferred with effect from 1-10-1954.
1.	Asst. Import & Export Clerk.	-Do-	Will be filled up with effect from 1-3-1955.
1.	Clerk (Statistical).	-Do-	-Do-
1	Typist	45-3-60 Spl. pay Rs.10/-.)	The existing Typist is continuing
4	Peons	18-1-25 (free supply of uniform).	Three existing Peons are continuing. One Peon from the Port Fund is considered to have been transferred with effect from 1-10-1954
	CARGO:		
2	Wharf Supervisors	- Not fixed. (Uniform Allowance at Rs.1-12-0 each).	The existing Wharf Supervisor in the scale of Rs.45-3-60-2-90 is continuing. One Wharf Supervisor on Rs.45-3-60-2-90 is considered to have been transferred to Port Trust with effect from 1-10-1954.
2	Peons	18-1-25. (Free supply of uniform).	Will be filled up with effect from 1-3-1955.
	WATCH & WARDSTAFF		
1	Head Watchman	25-½-35.)	Will be filled up during 1955-56.
7	Watchman	20-½-30.)	

No. of posts.	Designation.	Scale of pay.	Remarks.
	Floating Craft and other miscellaneous:		
	S.B. 'Gurnard':		
1	Operator, Grade II.	Rs.90-3-120.	X
2	Driver, Grade II.	55-1-70	
1	Driver, Grade III.	40-1-50.	
4	Fireman Grade I.	20-½A-30.	
2	Greasers.	17-½A-26.	
1	Serang Grade I.	30-1-40.	
1	Serang Grade II.	20-½A-30.	
17	Lascars.	17-½A-26	
	Grab Dredger:		
1	Driver Grade III.	40-1-50	
1	Serang Grade II.	20-½A-30.	
2	Fireman Grade I.	-do-	
7	Lascars.	17-½A-26.	
	Tug Charles Henderson:		
1	Driver Grade III.	40-1-50.	The existing staff is continuing.
1	Driver Grade IV.	25-1-35.	
1	Serang Grade I.	30-1-40	
3	Fireman Grade I	20-½A-30.	
6	Lascars	17-½A-26.	
1	Bow lascar	Rs.8/- fixed.	
	Motor Launch 'Mangalore':		
1	Driver Grade III.	40-1-50.	
1	Serang Grade II.	20-½A-30.	
4	Lascars.	17-½A-26.	
	Establishment paid from Contingencies:		
2	Sweepers	Rs.19/- fixed.	
1	Sweeper for 9 months	do.	
2	Police Boat lascars for 9 months in a year.	Rs.17/-.	
	Miscellaneous Establishment:		
1	Mechanic (Welding Allowance	Rs.50-1-60. Rs.15/- p.m.)	
1	Carpenter	Rs.20-1-40.	
1	Store Attender.	Scale not fixed.	(Existing Attender with the existing scale of pay Rs.18-½A.-26 will continue).
		MANGALORE POST FUND	
1	Clerk	45-3-60-2-90	The existing clerk continues.
1	Peon (Free supply of uniform).	18-1-25.	Do.
	Out-door:		
1	Wharf Supervisor	Not fixed.	The existing ~~Harbour~~ Wharf Supervisor transferred to Port Trust with effect from 1-10-[illegible]. This post will be filled from 1-3-1955.
2	Boat lascars. (Driving allowance Rs.3/- p.m. to one lascar). (Free supply of uniform).	17-½A-26	The existing staff is continuing.
	Light-House & Signalling Establishment:		
1	Asst. Lighthouse & Signalling. S.I.A. Rs.5/- p.m. Spl. pay Rs.5/- p.m.	30-1-40	The existing staff is continuing.
2	Horse Signallers	40-2-60.	

2 R Gilbardas 18/1

ANNEXURE II A.

Existing staff belonging to Pensionable Service and Borne on the General Cadre of the State Minor Ports Fund/ of the Madras Port Department.

Posts.	Designation.	Scale of pay.	Remarks.
1	Head Clerk (Port Conservator).	Rs.80-4-100-5-150 Spl. pay Rs.8/- U.A. Rs.2-8-0 p.m.	Transferred as Manager with effect from 1-10-1954.
1 (a)	Store Clerk (U.D.C.)	Rs.80-3-95-5-110.	Continuing in the Port Trust Fund with effect from 1-5-1954.
1 (a)	Clerk-Shroff.	Rs.45-3-60-2-90. Spl. pay Rs.10/- p.m.	-Do-
1 (a)	Clerk (export)	Rs.45-3-60-90	-Do-
1 (a)	Clerk (Import)	do.	-Do-
	(Temporary post sanctioned in G.O.No.Mis.4801 P.W.D. dated 13-11-1953 and continued in Resolution No.82 dated 14-12-1954 of the Mangalore Port Trust Board).		
1 (a)	Shed clerk	Rs.45-3-60-2-90	-Do-
1	Port Clerk	-Do-	Continuing under Mangalore Port Fund.
1	Record & Despatch Clerk.	Rs.45-3-60-2-90.	Transferred to Port Trust Fund with effect from 1-10-1954.
1 (a)	Typist	Rs.45-3-60 Spl. pay Rs.10/-p.m.)	Continuing in the Port Trust Fund with effect from 1-5-1954.
5 (b)	Peons.	Rs.18-1-25. (free supply of uniform).	3 Peons continuing in the Port Trust Fund with effect from 1-5-1954. 1 Peon transferred to Port Trust with effect from 1-10-54. 1 Peon continues in Port Fund.
OUTDOOR			
2 (c)	Wharf Supervisor	Rs.45-3-60-2-90 U.A. Rs.1-12-0 each p.m.	1 continuing in the Port Trust Fund with effect from 1-5-1954 and other transferred to the Mangalore Port Trust Fund with effect from 1-10-1954.
2	Port Boat lascars	Rs.17-½A-26. Driving allowance to 1 lascar Rs.3/- p.m. (Free supply of uniform).	Continuing under Mangalore Port Fund.
Light-House Establishment:			
1	Asst. Lightkeeper & Signaller.	Rs.30-1-40 C.L.Allowance Rs.5/- Spl. pay Rs.5/-.	Continuing under Mangalore Port Fund.
2	Morse Signallers.	Rs.40-2-60.	-Do-

Note:- (a) Paid from State Minor Port Fund but contribution towards pay, pension and leave salary recovered from the Mangalore Landing & Shipping Fund till 30-4-1954. Paid directly from Landing & Shipping Fund and contribution recovered from the Landing and Shipping Fund towards pension only and credited to Mangalore Port Fund with effect from 1-5-1954.

(b) 3 Peons - do - - do - - do -

(c) 1 Wharf Supervisor -do- - do - - do -

P.T.O.

ANNEXURE II B.

Establishment of Floating Crafts and other Miscellaneous Charges to Non-pensionable service paid from the Mangalore Landing and Shipping Fund division.

Posts	Designation.	Scale of pay.	Remarks.
S.S. Dharma:			
1	Operator Grade II.	Rs.90-3-120.	IX
1	Driver Grade II	55-1-70	
1	Driver Grade III	40-1-50	
4	Fireman Grade I.	20-½A-30.	
2	Greasers.	17-½A-26	
1	Serang Grade I.	30-1-40.	
1	Serang Grade II.	20-½A-30.	
17	Lascars.	17-½A-26.	
Grab Dredger:			
1	Driver Grade III.	40-1-50.	
1	Serang Grade II.	20-½A-30.	
2	Fireman Grade I.	Do.	
7	Lascars.	17-½A-26.	
Tug Charles Henderson:			
1	Driver Grade III.	40-1-50	
1	Driver Grade IV	25-1-35.	
1	Serang Grade II	20-½A-30	
3	Fireman Grade I.	Do.	
6	Lascars.	17-½A-26.	
1	Bow lascar.	Rs.8/- fixed.	
Motor Launch Mangalore:			
1	Driver Grade III:	40-1-50.	
1	Serang Grade I.	30-1-40.	
4	Lascars.	17-½A-26.	
Establishment paid from Contingencies:			
2	Sweepers.	19-0-0	
1	Sweeper for 9 months.	19-0-0	
2	Lascars for police boat for 9 months in the year.	17-0-0	
Miscellaneous Establishment:			
1.	Mechanic. (Welding allowance Rs.15/- p.m.)	50-1-60	
1	Carpenter	30-1-40.	
1	Stone Attender.	18-½A-26.	

Mangalore Port Trust.)
Dated 15th January 1956.)
Mis.17/1.

N. Gibbardas 18/1
SECRETARY.

						Export Clerk.	45	-do-	90	67½	67½
						1 Clerk (Statistical).	45	-do-	90	67½	67½
1	Typist	45 - 3 -	60	56½	1	Typist.	45	- 3 -	60	56½	
	Spl. pay	...		10		Spl. pay		...		10	-
2	Peons	18 - 1 -	25	67 24/45	4	Peons.	18	- 1 -	25	90 2/45	22 23/45
OUTDOOR.											
1	Wharf Supervisor.	45 - 3-60-2	90	67½	2	Wharf Supervisors. The existing Wharf Supervisors will continue on	Not fixed. 45	-3-60-2-	90	135.	67½
					2	Peons	18	- 1 -	25	45½	45 1/45
WATCH & WARDSTAFF					1	Head Watchman	25	- ½ -	35	30	30
					7	Watchmen	20	- ½ -	30	175	175
FLOATING CRAFT & OTHER MISCELLANEOUS - No change.											
	Total			582 51/180						1352 127/180	770 76/180
					MANGALORE PORT FUND						
1	Head Clerk (Port Conservator).	80 - 4-100-5	150	118 8/9	Transferred to Port Trust Fund.						118 8/9
	Spl. pay			8	"						8
1	Record & Despatch Clerk.	45 - 3- 60-2-	90	67½	-Do-						67½
1	PORT Clerk	45 - 3- 60-2-	90	67½	1	Port Clerk	45	-3-60-2-	90	67½	...
1	Wharf Supervisor	45 - 3- 60-2-	90	67½	1	Wharf Supervisor - Not fixed. The existing scale will continue at	45	-3-60-2-	90	67½	-
2	Peons	18 - 1 -	25	45 1/45	1	Peon	18	-1-	25	22 23/45	22 23/45
LIGHT HOUSE, SIGNALLING AND BOAT ESTABLISHMENT - No change.					1 Peon transferred to Port Trust Fund.						
	Total			374 37/90						157 46/90	216 81/90

Actual excess under the General Fund of the Mangalore Port Trust Board per month. ... Rs. 553 94/180

Mangalore, 18-1-1955.
MA.18/1.

R. Gilbardas, 18/1
Secretary.

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT.

NATURE OF CHARGES.

Present Scale.					Proposed Scale.				Permanent.		Temporary.	
	Pay.					Pay.			Decrease permanent	Increase permanent	Decrease per month.	Increase per month.
No.	Designation.	Min.	Increment.	Max.	Average cost.	No.	Designation.	Min. Increment. Max.	Average cost.	Amount.	Amount.	Per. Amt.	Per. Amt.
INDOOR.						MANGALORE PORT TRUST FUND.							
						1	Manager. (P.C. transferred to do duty on scale.	Not fixed. 80 -4-100-5-150	118 8/9				
								Special pay ...	8/-			Per month	118 8/9
1	Stores Assistant.	80 - 3-95-5-		110	101	1	Store-keeper. The existing Stores Asst. will continue on	Not fixed. 80 -3-95-5- 110	101				
						1	Account Clerk One clerk will be posted as U.D.C. on	Not fixed. 80 -3-95-5- 110	101	-	-	-	101
1	Clerk-Shroff.	45 - 3-60-2-		90	67½	1	Shroff	45 -3-60-2	90 67½				-
		Spl. pay ...			10			Spl. pay	10				
1	Export Clerk	45 - 3-60-2-		90	67½	1	Export Clerk.	45 -3-60-2	90 67½				-
1	Import Clerk	45 - -Do-		90	67½	1	Import Clerk	45 -do-	90 67½				-
1	Shed Clerk	45 -do-		90	67½	1	Shed Clerk	45 -do-	90 67½				-
						1	Record & Despatch Clerk.	45 -do-	90 67½				67½

Copy of Resolution No.107 of the Mangalore Port Trust Board, dated 11th January 1955.

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107. Proceedings of the Sub-Committee held on 4-1-1955 - schedule of staff required for the Board and constitution of "Mangalore Port Trust Contributory Provident Fund Regulations."

Read Secretary's note.

"Staff proposed approved but not the pay of the Manager, Stores Clerk, Wharf Supervisors, Accounts Clerk and one Attender. The Present staff taken over by the Trust will be considered to be temporarily under the Port Trust on the existing scales of pay and conditions.

X | Provisions of an overall increase of Rs.5/- per month is to be decided after the question of 25% special pay to the exist staff now under the Port Trust is known. Provision for Head Watchman and 7 Watchmen is to be made."

(Copy)

Port Trust, Mangalore.)
Dated 18th January 1955.)
"A.18/1.

K.G.Hardas 18/1
Secretary.

Copy of Resolution No.1 and 2 of the Sub-Committee of the Mangalore Port Trust Board, dated 4th January 1955.

---

1. Minutes of the last meeting held on 4-11-1954.

Read Port Officer's note dated 30-12-1954.

(1) "Minutes of last meeting were read, recorded and confirmed."

(2) "Resolved that provision be made in the Budget for the appointment of 2 peons on the grade of 18-1-25".

(3) "Resolved that the extra additional Lower Division Clerks already recommended by this sub-committee in its meeting held on 4-11-1954 be recruited."

2. Watch and Ward staff appointment of.

Port Officer's note dated 30-12-1954.

"Resolved that provision be made in the Budget for appointment of One Head Watchman on the Grade of 25-½(A)-35 and Seven Watchman on the Grade of 20-½(A)-30."

(Copy)

Mangalore Port Trust.)
Dated 18th January 1955.)

A.G.Hoarder 18/1
Secretary.

NA.13/1.

Proceedings of the Sub-Committee of the Mangalore Port Trust held at the Port Office, Mangalore on 4th November 1954.

The Committee personally inspected the working condition of the office of the Port Trust and passed the following resolution:-

(1) The following Establishment is considered necessary to run the administration of the office of the Port Trust. The Committee recommends that the scale of pay may also be adopted on par with the Tuticorin pay scale of the establishment.

ESTABLISHMENT

Existing Establishment.			Proposed Establishment.		
Designation.	Sanctioned strength.	Scale of pay.	Designation.	Sanctioned strength.	Scale of pay.
Mangalore Landing & Shipping Fund.			**Mangalore Port Trust Fund.**		
INDOOR:			INDOOR:		
-	-	-	Head Clerk	1	100-8-140-10-200.
-	-	-	Store-keeper	1	100-5-150.
Store Clerk	1	80-3-95-5-110	Account Clerk	1	80-3-95-5-125.
Clerk Shroff	1	45-3-60-2-90 Spl. pay Rs.10/-	Clerk-Shroff	1	45-3-60-2-90 Spl. pay Rs.10/-
Import Clerk	1	45-3-60-2-90	Import Clerk	1	45-3-60-2-90.
Export Clerk	1	do.	Export clerk	1	Do.
-	-	-	Asst. to Import & Export Clerk.	1	Do.
Shed Clerk	1	45-3-60-2-90	Shed Clerk	1	do.
-	-	-	Statistical Clerk	1	do.
-	-	-	Record and Despatch Clerk.	1	do.
Typist	1	45-3-60 Spl. pay Rs.10/-	Typist	1	45-3-60. Spl. pay Rs.10/-
Store Attender	1	18-½A.-26	Record Attender	1	24-1-35.
Peons (pensionable)	3	18-1-25.	Peons	4	18-1-25.
OUTDOOR:			OUTDOOR:		
Wharf Supervisor	1	45-3-60-2-90	Wharf Supervisor (South Wharf).	1	60-5-120.
-	-	-	Wharf Supervisor (North Wharf).	1	60-5-120.
-	-	-	-		
		MANGALORE PORT FUND.			
INDOOR:					
Port Conservator cum Head Clerk.	1	80-4-100-5-150	-		
Clerks	2	45-3-60-2-90	Clerk	1	45-3-60-2-90
Peons	2	18-1-25	Peons	1	18-1-25.
OUTDOOR:					
Wharf Supervisor	1	45-3-60-2-90	Wharf Supervisor	1	60-5-120
Boat Lascars	2	17-½A-26 Allowance Rs.3/-	Boat Lascars	2	17-½A-26) Allowance Rs.3/-)
LIGHT & SIGNAL ESTABLISHMENT					
Asst. Lightkeeper	1	30-1-40	Asst. Lightkeeper	1	30-1-40 Compensatory Local Allowance Rs.5/ Spl. pay ... Rs.5/
Morse Signaller	2	40-2-60	Morse Signaller	2	40-2-60.

P.T.O.

4.

Designation.	Sanctioned Strength.	Scale of pay.	Designation	Sanctioned Strength.	Scale of pay.
Establishment of Floating Crafts paid from Mangalore Landing and Shipping Charges:					
Serang Grade II.	1	30-3-120.			
Driver Grade II.	1	55-1-70.			
Driver Grade II.	1	40-1-50			
Fireman Grade I.	4	30-1½-30.			
Do.	2	17-1½-26			
Serang Grade I	1	30-1-40.			
Do. Grade II.	1	30-1½-30.			
Lascars	17	17-1½-26.			
Coal Depot:					
Driver Grade III.	1	40-1-50.			
Serang Grade II	1	20-1½-30.			
Fireman Grade I.	2	do.			
Lascars	7	17-1½-26.			
Two Chain & Manilason:					
Driver Grade III	1	40-1-50.			
Do. Grade IV.	1	25-1-35.			
Serang Grade II.	1	20-1½-30.			
Fireman Grade I.	3	20-1½-26			
Lascars	6	17-1½-26.			
Boy Lascar	1	Rs.8/- Fixed.			
Motor Launch Mangalore:					
Driver Grade III	1	40-1-50.			
Serang Grade I.	1	30-1-40.			
Lascars	4	17-1½-26			
Establishment paid from Contingencies:					
Syrangs	2	18-0-0			
Serangs for 9 months	1	18-0-0			
~~Boat for 9 months~~ Ordinary					
Lascars for Police Boat for 9 months in the year.	2	17-0-0			
Miscellaneous Establishment:					
Mechanic ...	1	50-1-60 plus Welding Allowance Rs.15/-			
Carpenter ...	1	30-1-40			

(2) The Committee recommends that the present scale of pay of each of the existing subordinates working on the floating crafts and Miscellaneous Establishment and also to the Establishment paid from contingencies, be upgraded by Rs.5/- (Rs. Five only).

(3) The Committee also recommends that a personal allowance of Rs.5/- may also be paid to each of the existing subordinates coming under the Madras Last Grade Service and Port Boat Lascars under the Madras Port Subordinate Service and all subordinates belonging to the Ministerial Service and Port Subordinate Service.

(4) The Port Trust Office carries out duties relating to the Mercantile Marine Department of the Central Government under the Indian Registration of Ships Act and under Indian Merchant Shipping Act. For carrying out these works in various Port Offices in the Madras State the Central Government is now paying an annual contribution of Rs.7,695/- to the State Minor Ports Fund. As the Mangalore Port Office has since been taken up by the Port Trust Board it is reasonable that a proportion of this contribution to the extent of average pay and allowances etc. of a Clerk may be claimed from the State Minor Ports Fund or from the Central as one clerk has sufficient work to turn out under the Indian Merchant Shipping Act relating.

(Sd) K. Subbarao
Chairman of the Sub-Committee.

True Copy
K. Subbarao
Secretary

No.2176/54.8.

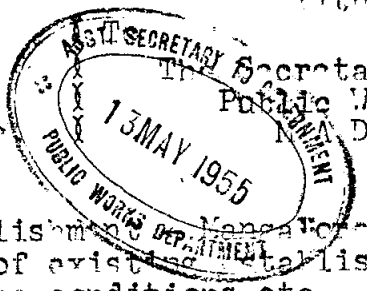
Port Trust, Mangalore-1.
P.B.No.146.
11th May 1955.

From

The Chairman,
Port Trust
Mangalore

To

The Secretary to Government,
Public Works Department,
MADRAS.



Sir,

Subject: Establishments - Mangalore Port Trust -
Absorption of existing establishment under Port
Trust Service conditions etc.
Ref: Government Memo No.100953 M/54.4 dated 11.4.1955.

******

I request the favour of an early reply in the above matter.

for Chairman.

MA.11/5.

39440

55

69/1955

PW(M2)

Memo No 100953 M/54-7 Dated 16-5-55

Subj — Estt- Mangalore-Port-Trust- Absorption of Existing-Estt under Port Trust Service Conditions.

Ref -- from the Chairman Port Trust, Mangalore Office Letter No 2176/54-6 Dated 11-5-55

The matter is under Consideration

20/5/55

The Chairman
Port Trust
Mangalore.

13-5-55 Dy 18/5/55

14/5/55

Note The main file has been sent to Fin. Deptt with this Deptt. UO No 100953 M/54-5 dated 9-5-55. This may be ~~added~~ received back from Fin. Deptt after issue. with main file when it is

18/5/55

No.2176/54.9

PORT TRUST OFFICE,
P. B. No. 146,
MANGALORE. 1.
Dated 15th June, 1955.

From

The Chairman,
Mangalore Port Trust,
Mangalore.

To

The Secretary to Govt.,
Public Works Dept.,
Madras.

Sir,

Sub: Establishment Mangalore Port Trust Absorption of existing establishment under Port Trust Service conditions
Ref: Government Memorandum No.100953 M/54.7 d/16.5.55.

I request the favour of ~~an~~ early orders in the matter.

For Chairman.

Shr/15.6.

P.W.D (H2)

63/21/6

Memo No 10093 M/54-9 dt 20.6.55

sub: [as at A overleaf]

Copy from the Chairman Mangalore Port Trust Lr. No 2176/54-9 dt 15/6/55

—x—

Date

4/21/6 The matter is under consideration of the Govt.

To the Chairman Mangalore Port Trust

17.6.55

17.6.55

17/6/55

P.W.D.(M.2)

G.O.Ms.No. 2383 dt. 21.6.55.

Establishment - Mangalore Port Trust - Absorption of existing staff - Service conditions - Orders.

Read: From the S.P.O. No.3745-G1/54-1 dated 27th Nov. 1954.
From the S.P.O.No.3745-G1/54-2 dated 15th Dec. 1954.
From the Examiner of Local Fund Accounts No. 9053 dt. 18th Feb. 1955
From the Chairman, Mangalore Port Trust No.84/55-1 dated 20-1-1955.
From the S.P.O.No. 226 G1/55-1 dated 4-2-1955.
From the Examiner of Local Fund Accounts No.9675 dt. 9-3-55.

Order:

Consequent on the formation of the Port Trust Board on and from 1st October 1954 for the Port of Mangalore, the Govt. have examined the conditions under which the existing establishments at the Mangalore Port may be absorbed under the Mangalore Port Trust Service and they pass the following orders:-

(i) Port Officer:- The services of the Port Officer, Mangalore, should be treated as having been lent to the Port Trust, Mangalore, on foreign service without any deputation allowance. Leave salary contribution should be recovered from the Mangalore Port Fund for the period of his foreign service and credited to the State Minor Port Fund.

If the Mangalore Port Trust Board proposes to adopt the pensionary scheme for its officers, no pensionary contribution need be recovered from

the Mangalore Port Fund and credited to the State Minor Ports Fund. The pension payable to the officer in that case will be allocated between the State Minor Ports Fund and the Mangalore Port Fund according to the length of service under the two funds. If the Mangalore Port Trust Board adopts the contributory Provident Fund scheme for its officers, pensionary contributions in respect of the service of the Port Officer under the Board should be recovered from the Mangalore Port Fund and credited to the State Minor Ports Fund.

2. Subordinate staff borne on Pensionable Establishment.

(i) Only those members of the subordinate staff who are borne on the pensionable establishment, and who are willing to be absorbed under the Mangalore Port Trust service in posts similar to or higher than those now held by them should ~~alone~~ be absorbed under the Mangalore Port Trust service on a permanent basis, subject to the continuance of their existing pensionary rights and leave benefits as under Government. No pensionary contributions need be recovered either from the Mangalore Port Fund or the Mangalore Port Trust Fund in respect of the service of the subordinates permanently absorbed under the Mangalore Port Trust service, but the pension

(contd)

pension payable to these subordinates should be allocated between the State Minor Ports Fund and the Mangalore Port Fund or the Mangalore Port Trust Fund as the case may be according to the length of their service under the respective funds. No leave salary contribution need also be recovered from the Mangalore Port or Port Trust Funds as the leave salary for the periods of leave after absorption under the Port Trust Service will be paid from the Mangalore Port or Port Trust Fund.

It is stated that some of the existing subordinates borne on the general cadre of the State Minor Ports Fund have not substantive service or have not put in more than 10 years service in substantive posts. In the case of these subordinates who are transferred to the Mangalore Port Trust service, the regular temporary service in the State Port Dept. in excess of 5 years put in by the individual concerned should be taken into account in calculating qualifying service for purposes of pension provided such service is followed without interruption by qualifying service. As regards those who have some qualifying service to their credit on the date of transfer, the Minor Ports Fund will have to share the pension finally admissible on the basis of that length of service even though such service is less than 10 years.

(ii) The services of such of the subordinates as are not willing to be absorbed on a permanent basis in the service of the Mangalore Port Trust Board should be treated as having been lent to the Board on Foreign service under the Fundamental Rules without any deputation allowance. Leave salary and pensionary contribution should be recovered from the Mangalore Port or Port Trust Fund as the case may be in respect of the service rendered by these subordinates under the Mangalore Port Trust Board and credited to the State Minor Ports Fund.

3. Subordinate staff borne on non-pensionable Establishment. The existing staff at Mangalore Port who belong to non-pensionable establishments will be treated as having been transferred to Mangalore Port Trust service on a permanent basis under their existing scales of pay and conditions of service.

4. The Chairman, Mangalore Port Trust is requested to submit in due course proposals regarding the provision of additional funds required for meeting the expenditure on the staffs

CENTRAL DESPATCH BRANCH

To

The S.P.O.
The Chairman, Mangalore Port Trust.
The Examiner of Local Fund Accounts.
Copy to F.Section.
Copy to F' Section (Pwd)
3 s/cs.

P.W.D. (M2)

ESTABLISHMENT - ~~Establishment~~ - Mangalore Port Trust - Absorption of existing staff.

Ref:- From the S.P.O. Lr. No. 3745 G1/54-1 dated 27-11-54.
-do- Lr.No.3745 G1/54-2 dated 15-12-54.
From the Exr. of L.F. Accounts No. 9053 dated 18-2-55.
From the Chairman, Mangalore Port Trust No. 84/55-1 dated -1-55.
From the S.P.O. Endt. No. 226 G1/55-1 d/4-2-55.
From the Exr. of L.F.Accounts 9575 d/9-3-55.

-:-

This file relates to the conditions on which the existing staff at the Port of Mangalore should be absorbed under the service of the Mangalore Port Trust recently formed.

2. The Mangalore Port Trust Board has sanctioned the schedule of staff required for the purpose of the Mangalore Port Trust Act and the Indian Ports Act - Vide the schedule at pp. 45-46 c.f. The existing staff have been absorbed temporarily against the appropriate posts sanctioned by the Port Trust Board. The existing establishments at the Mangalore Port consist of both pensionable and non-pensionable establishments. The pensionable establishments were paid from the State Minor Ports Fund till 1-5-54 and from the Mangalore Port Fund (~~new~~ newly constituted) for from the Mangalore Landing and Shipping Fund from 1-5-54. The details of the existing pensionable staff at the Mangalore Port are given at p. 47 c.f. The Chairman, Mangalore Port Trust has stated that this staff are considered to have been transferred temporarily to the services of the Trust under the existing scale of pay and service conditions pending receipt of orders of Govt. in regard to the conditions on which the staff should be absorbed.

The non-pensionable establishment at the Port of Mangalore are paid from the Mangalore Landing and Shipping Fund (Mangalore Port Trust Fund from 1-10-54). The details of the existing staff under

this category are given at p: 48 c.f. The Chairman Mangalore Port Trust ~~have~~ has stated that this staff also have been considered to have been temporarily transferred to the service of the Port Trust under the existing scales of pay and service conditions.

The Port Officer, Mangalore has enquired whether the existing pensionable establishments should be treated as lent to the Mangalore Port Trust and he has asked for a direction from the Govt. clarifying the position so that the Mangalore Port Trust Board may frame the rules and regulations and conditions of service, if it decides to retain the existing staff in their service. The Chairman, Mangalore Port Trust has ~~He has also~~ stated that if the service conditions are acceptable to the Board, the entire establishment will be absorbed permanently under the Trust Service, that therefrom the establishment shall be considered as local and unconnected with the general cadre of the State Minor Port Fund, that until then, they will be treated as on foreign service and that pensionary contribution will be recovered with effect from 1-10-54 and credited to the Mangalore Port Fund. The remarks of the S.P.O. and the Examiner of Local Fund Accounts at pp. ~~35-36~~ 33-34 and 41-42 c.f. may perused.

2. The matter is examined below:-

(i) Port Officer. This ~~officer~~ officer belongs to the Madras Port Service and his service is pensionable. The S.P.O. has suggested that the services of this officer may be treated as having been lent to the Mangalore Port Fund and that leave salary and pensionary contribution may be recovered from that fund and credited to the State Minor Ports Fund on the analogy of the orders issued in G.O. Ms. No. 3326 P.W., dated ~~28~~ 21-9-54 in regard to the services of the Port Officer lent to the

Tuticorin Port Trust Board. The Examiner of Local Fund Accounts has pointed out that the service under the Tuticorin Port Fund was originally considered pensionable and that only leave salary contribution was recovered from that fund on behalf of the Port Officer lent to that Port, the pension being allocated between the Minor Ports Fund and the Tuticorin Port Fund according to the length of service. He has added that when the Contributory Provident Fund of the Tuticorin Port Trust was made applicable to the employees of the Tuticorin Port Fund, it has been ordered that pensionary contribution should also be recovered from the fund on behalf the Port Officer from 27-8-52. The Port Officer, Tuticorin is not allowed any deputation allowance for the period of his service in the Tuticorin Port Trust. In the circumstances it appears that the services of the Port Officer working at the Mangalore Port should be treated as having been lent to that Port Trust on foreign service without any deputation allowance and that leave salary contribution should be recovered from the Mangalore Port Fund and credited to the State Minor Port Fund. If the Mangalore Port Trust Board proposes to adopt the pensionary scheme for its officers, then no pensionary contribution need be recovered from the Mangalore Port Fund and paid to the State Minor Ports Fund. The pensionx payable to the officer will be allocated between the State M.P.F. and the Mangalore Port Fund according to the length of the service under the two funds. If the Mangalore Port Trust Board adopts the contributory provident Fund xd Scheme for its officers, then pensionary contributions in respect of the service of the Port Officer have to be recovered from the Mangalore Port Fund and credited to the State M.P.F. The Chairman, Mangalore Port Fund

Trust may be informed of the above position.

(ii) Existing subordinate staff borne on pensionable establishment. It is seen from the statement furnished at p. 47 c.f. that the following are the details of the existing pensionable staff working at the Port of Mangalore:-

1. Port Conservator (Headclerk)	Madras Port Subordinate Service.
1 U.D.C. (Store clerk) 6 L.D.Cs. (Clerk shroff Clerk export Clerk import Shed Clerk Port Clerk Record and despatch clerk 1 typist.	Madras Ministerial Service.
5 Peons.	Madras Last Grade Service.
2 Wharf Supervisors. 2 Port Boat Lascars. 1 Asst. Light keeper. 2 Morse Signallers.	Madras Port Subordinate Service.

The S.P.O. has pointed out that the above staff will have to be absorbed in the two offices to be constituted, at the Mangalore Port, namely, the Port Office and the Port Trust Office. The staff in the Port office will be paid from the Mangalore Port Fund and the staff in the Port Trust Office, from the Mangalore Port Trust Fund. The S.P.O. has suggested that leave salary and pensionary contributions should be paid to the Minor Ports Fund from the Mangalore Port Fund or the Mangalore Port Trust Fund as the case may be and that recoveries of these contributions should be effected from 1-5-54 i.e., the date on which the Mangalore Port Fund was formed. The Exr.of L.F. Accounts has pointed out that in the case of the Tuticorin Port, a distinction was made between the

employees who constituted the Tuticorin Port Office and the Tuticorin Port Trust Office and that it was ordered that the staff of the Port Office should be treated as local and unconnected with the general cadre of the Minor Ports Fund and that their service would continue to be either pensionable or non-pensionable according to their previous classification. No contribution towards leave salary and pension was required to be paid from the Tuticorin Port Fund but the men drafted to the Tuticorin Port Trust Office were considered as on foreign service and contributions towards leave salary and pension were recovered from the Tuticorin Port Trust Fund and credited to the State M.P.F. The Examiner has therefore pointed out that if the employees of the Mangalore Port Trust and Port Offices are likewise treated, leave salary and pension contribution would be recoverable only on behalf of the staff drafted to the Mangalore Port Trust office but not in respect of staff drafted to the Port Office.

As noted already the staff mentioned above were paid from the State Minor Ports Fund upto 1-5-54 and from the Mangalore Port Fund which has been constituted on 1-5-54 from that date. Attention is solicited to Govt. of India, Ministry of Transport letter No. 19-P.1(153)/50 dated 4-5-51, at pp.41-43 of G.O. Ms. No. 3617 P.W., dated 27-8-52. It will be seen that the staff detailed above are at present Govt. Servants. After the formation of the Port Trust Board, they will be servants of the Mangalore Port Trust Board whether they are paid from the Mangalore Port Fund (a fund constituting the collections of Port dues etc. under the Indian Ports Act) or from the Mangalore Port Trust Fund. (Fund constituting the collections under the Mangalore Port Trust Act). In

view of this, it does not seem necessary to make a distinction as was done in the case of the absorption of the staff at Tuticorin in 1925. The staff have already been absorbed on the existing pay and conditions of service temporarily. The question for consideration is whether the existing staff mentioned above who are Govt. Servants should be treated as lent to the Mangalore Port Trust Board either in connection with the work relating to the Indian Ports Act or the Mangalore Port Trust Act on foreign service or whether they should be treated as permanently allotted to the Mangalore Port Trust and the staff so allotted treated as local and unconnected with the cadre of the State Minor Ports Fund. If the latter alternative is adopted even if the staff are given the same pay scales and other existing conditions of service it may not be advantageous to some of the staff as the prospects of promotion etc. are likely to be affected in view of the limited chances available under the Mangalore Port Trust Service. So it seems desirable to absorb permanently only such of the existing staff who are willing to be absorbed in posts under the Mangalore Port Service similar to or higher than those now held by them. If the Mangalore Port Trust proposes to give pensionary benefits to its subordinates, no pensionary contribution need be recovered either from the Mangalore Port Fund or the Mangalore Port Trust Fund but the pension payable to the subordinates absorbed under the Trust Service may be allocated between the State M.P.F. and the Mangalore Port Fund or the Mangalore Port Trust Fund as the case may be according to the length of their services. No leave salary contribution need also be recovered from the Mangalore Port or Port Trust Funds, as the leave salary during the periods of leave after absorption under the Port

Trust Service will be paid from the Port or Port Trust Fund, ~~as proposed~~. This is also in accordance with the suggestion in the letter at p. 38 c.f. from the P.O., Mangalore.

In the case of those who are not willing to be absorbed on a permanent basis in the service of the Mangalore Port Trust it may be presumed that there may not be many under this category - they may be treated as having been lent to the Port Trust Service on foreign service under the Fundamental Rules without any deputation allowance. Leave salary and pensionary contribution may be recovered from the Mangalore Port or Port Trust Fund as the case may be for the period of the service of these subordinates under the Port Trust and credited to the State M.P.F. The Chairman, Mangalore Port Trust has pointed out that some of the existing subordinates borne on the general cadre of the State Minor Ports Fund are ~~neither~~ not substantive ~~nor count~~ and have not more than 10 years of service and that under the Pension Code, subordinate without substantive appointments or having less than 10 years service are not eligible for pension. ~~and~~ He has presumed that such subordinates on their transfer to the Port Trust Service are to be treated ~~on line with~~ like other future employees of the Port Trust. As the subordinates referred to may become eligible for pension but for their absorption in the Port Trust Service, and that as they should not be put to disadvantage in this regard on account of their absorption in the Port Trust Service it appears that the regular service put in by the subordinates in the Madras State Port Dept. should be taken into account for purposes of pension. Finance may be requested to advise.

(iii) Existing staff at Mangalore Port borne on non-pensionable establishment:- The details of this staff will be found at p. 48 c.f. They are paid from the Mangalore Landing and Shipping Fund. These staff also are at present Govt. Servants and they are governed by statutory service rules (Special rules for the Madras General Subordinate Service Class XXXI - Port Dept). It may be mentioned that for the unit purposes of recruitment, seniority etc. in respect of these posts, except that of operator II Grade, is the jurisdiction of the Port Officer. For the Post of operator II Grade, the State is the Unit. On their transfer to the Mangalore Port Trust Service, they will be treated as servants of the Port Trust Board and they will cease to be Govt. Servants. The Chairman, Mangalore Port Trust has stated that they have been temporarily absorbed under the service of the Trust on the existing scale of pay and conditions of service applicable to them under the Govt. It may be presumed that the absorption of the staff under the Mangalore Port Trust Board on a permanent basis under their existing scales of pay and conditions of service will not affect these staff.

4. Under Section 24 of the Mangalore Port Trust Act, the Mangalore Port Trust Board has sanctioned the staff which it has considered necessary for the purposes of the Mangalore Port Trust Act and also for the Indian Ports Act. It is observed that the following additional posts have been sanctioned consequent on the constitution of the two offices, namely the Port Office and the Port Trust Office:-

1 U.D.C. —
2 L.D.Cs. —
2 Peons. —
1 Wharf Supervisor. —
1 Head Watchman. —
7 Watchmen. —

The Chairman Mangalore Port Trust has submitted a proposition statement in respect of the additional staff-vide p.49 c.f.-involving an additional expenditure of Rs.554/- p.m. in the current year. He has proposed to meet this expenditure from the cash closing balance of the Mangalore Port Trust Fund for 1954-55 and he has requested sanction of Govt. therefor. He has not however submitted specific proposals in this regard and the reappropriation of funds may require modification with reference to the orders in this file. The Chairman Mangalore Port Trust may be asked in due course to submit necessary proposals regarding the provision of funds required, ~~separately~~.

5 After orders have been passed, the case may be sent to Fin. for remarks on the proposals in para 3 at pp.2-3 ante.

Finance (Pen) Deptt.

The note on pp.1-9 above may be perused.

The views of P.W.D. at A on pp.3-4 above and B on pp.6-7 above may be concurred in.

C on p.7 above:-It is submitted that in the case of those who are not willing to be absorbed on a permanent basis in the service of the Mangalore Port Trust, this deptt. may agree

p.t.o.

with P.W.D. that the individuals may be treated as having been lent to the Port Trust Service on Foreign Service under the F.Rs. without any deputation allowance subject to the condition that leave salary and pensionary contribution is recovered from the Port Trust.

As regards others who are transferred to the Port Trust and who have no substantive service or who have not rendered 10 years of qualifying service, it appears that all of them cannot be treated in the same way as fresh entrants. In the case of those who have no qualifying service at all to their credit, this Minor Ports Fund need not undertake any pensionary liability on their behalf. The regular service rendered by them will not count for pension even if they had continued as Govt. servants and, therefore, there is no case to take into account this ~~xxxx~~ service for purposes of pension, as proposed by P.W.D., when once they are transferred. As regards those who have some qualifying service to their credit on the date of transfer, the Minor Ports Fund will have to share the pension finally admissible on the basis of that length of service even though such service is less than 10 years, as the person concerned could have ~~xx~~ eventually been entitled to pension had he continued as a Govt. servant.

D on p.9 above:-The proposal may be agreed to.

Thro' E.II ~~G.S.R.~~

18.4.55

18/4/55

19/4/55

Fin. No. 29465 Pens

20/4/55

P.W.D.(M2)

Please see the notes of Finance at pp 9-10 ante. They have agreed to the proposal of this Department except the one mentioned below. This Department proposed that the regular service put in by the subordinates who are borne on pensionable establishment and who are to be transferred to the Mangalore Port Trust Service, should be taken into account for purposes of pension even though the subordinates have not yet put in any substantive service. Finance have stated that the regular service rendered by the subordinates referred to will not count for pension even if they had continued as Govt. servants and that therefore there is no case to take into account this service for purposes of pension as proposed by this Department when once they are transferred. The subordinates concerned who are already regular members of one or the other of the subordinate services may be expected to continue in that service and get confirmed in some substantive post in that service before their retirement. Under the existing orders, these subordinates are entitled to count their regular temporary service (excluding 5 years) for purposes of pension. The reason given at 'B' above by Finance for not agreeing to the proposal at 'A' above does not seem acceptable. As the object is that the subordinates of the State Port Department who get permanently absorbed in the Mangalore Port Trust should not ~~be~~ lose the benefits which they are entitled to under the State Port Department, it appears that the regular service put in by the subordinates should be taken into account for calculating the qualifying service put in by them for purposes of pension as already

(p.t.o)

proposed by this Department. Finance may see again regarding this proposal.

Finance (Pen) Deptt.

(Previous note of this deptt. on pp.9-10 above)

Please see the note of P.W.D. on pp.11-12 above.

2. In the circumstances stated, this deptt. need not object to the recommendation of P.W.D. to take into account for calculating qualifying service the regular temporary service in excess of 5 years put in by the individuals concerned provided such service has been followed without interruption by qualifying service.

P.W.D. (M.2).

Please see the notes of Finance above. A draft order is submitted.

2. Attention is solicited to the notes at 'B' on pp.6-7 ante wherein it is stated that only such of the existing subordinate staff borne on the pensionable establishments as are willing to be absorbed in the Mangalore Port Service need alone be transferred to that service on a permanent basis. The transfer of these persons should be subject to the continuance of their pensionary rights and leave benefits which they are entitled to under Government. This was not specifically stated in the notes at 'B' on pp.6-7 ante. In the draft order, these conditions

C.No.100953 M/54.

have been incorporated - vide 'M' on p.2 of draft.

Law may also see the draft prior to circulation.

M

Thm. F. 2.6.55

31.5.55 1.6.55

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P.W.D. No. 100953 M/54-8

4-6-55.

Law

Law(Opinions) Department.

~~Seen in Law.~~ Seen in Law 9/6/55 Klr 9/6/55 ~~D.S.~~

P.W.D

ASSISTANT SECRETARY 6 JUN 1955 7716 LAW DEPARTMENT, Mad.

AS II / DS

ASSISTANT SECRETARY TO GOVERNMENT 10 JUN 1955 PUBLIC WORKS DEPARTMENT

Law D. No. 7716/55-1

9/6/55

P.W.D(M2)

Note for circulation

Date.

The proposal in this file relates to the conditions under which the existing establishments at the Mangalore port may be absorbed under the Mangalore port Trust service consequent on the formation of the Port Trust Board on and from 1st oct 1954 for the port of Mangalore.

2 The conditions of absorption

P.T.O

14

which have been finalised in 100953 M/54 5285

Consultation with the Finance Dept [illegible]

are embodied in the draft order

below, which is self explanatory. The

draft has been seen by Law. p 13 ante.

3 The file may be

circulated to M(W) for approval of

the draft

14.6.55 14.6.55

15655 16.6.55

C.P. Mukherjee 17-6-55

M(W)

Issued as G.O.Ms.No 2383 P.W. dt 21.6.55